

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	6,582.0	6,569.0	6,569.0
Pupils On Roll Regular Shared-Time	20.0	24.0	24.0
Pupils On Roll Special Ed Full-Time	875.0	898.0	898.0
Pupils On Roll Special Ed Shared-Time	29.0	31.0	31.0
Pupils On Roll SUBTOTAL	7,506.0	7,522.0	7,522.0
Pupils in Private School Placements	54.0	54.0	71.0
Pupils Sent to Other Districts Special Ed	60.5	53.0	60.0
Pupils Received	1.0		0.0
Pupils in State Facilities	7.0	3.0	3.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	80,060,772	81,661,987	84,295,227
Total Tuition	10-1300	236,379	99,999	121,710
Transportation Fees From Individuals	10-1410	8,269	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	318,398	0	0
Interest Earned On Capital Reserve Funds	10-1XXX	12,517	20,000	10,000
Subtotal - Revenues From Local Sources		80,636,335	81,781,986	84,426,937
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	256,269	256,269	256,269
Extraordinary Aid	10-3131	962,229	700,000	700,000
Categorical Special Education Aid	10-3132	4,542,770	4,542,770	4,542,770
Equalization Aid	10-3176	25,485,236	25,485,236	25,485,236
Categorical Security Aid	10-3177	349,231	349,231	349,231
Adjustment Aid	10-3178	1	0	0
Other State Aids	10-3XXX	76,685	147,021	147,021
Subtotal - Revenues From State Sources		31,672,421	31,480,527	31,480,527
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	164,566	76,672	107,231
Subtotal - Revenues From Federal Sources		164,566	76,672	107,231
Budgeted Fund Balance - Operating Budget	10-303	0	4,914,537	7,066,626
Withdrawal From Cap Res-For Local Share	10-307	0	3,100,000	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	900,000	1,155,000
Withdrawal From Maint. Reserve	10-310	0	1,000,000	600,000
Adjustment For Prior Year Encumbrances		0	1,276,117	0
Actual Revenues (Over)/Under Expenditures		793,502	0	0
Total Operating Budget		113,266,824	124,529,839	124,836,321

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	100,634	488,351	0
Total Revenues From Local Sources	20-1XXX	100,634	488,351	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	352,467	383,032	383,032
Total Revenues From State Sources		352,467	383,032	383,032
Revenues from Federal Sources:				
Title I	20-4411-4416	914,003	840,011	628,176
Title II	20-4451-4455	161,504	207,682	156,563
Title III	20-4491-4494	26,565	79,285	41,732
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,939,329	1,858,527	1,567,361
Vocational Education	20-4430	35,338	45,101	38,336
Total Revenues From Federal Sources		3,076,739	3,030,606	2,432,168
Total Grants And Entitlements		3,529,840	3,901,989	2,815,200
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	2,858,913	2,828,639	2,790,533
Other Miscellaneous	40-1xxx	5,773	0	0
Miscellaneous	40-1XXX	5,773	0	0
Total Revenues From Local Sources		2,864,686	2,828,639	2,790,533
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	127,436	127,208	113,637
Withdrawal From Debt Service Reserve	40-313	0	39,728	5,773
Total Local Repayment Of Debt		2,992,122	2,995,575	2,909,943

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Actual Revenues (Over)/Under Expenditures		4,953	0	0
Total Repayment Of Debt		2,997,075	2,995,575	2,909,943
Total Revenues/Sources		119,793,739	131,427,403	130,561,464
Total Revenues/Sources Net of Transfers		119,793,739	131,427,403	130,561,464

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	36,627,866	36,560,923	37,654,715
Special Education - Instruction	11-2XX-100-XXX	8,815,259	9,318,884	9,647,502
Basic Skills/Remedial - Instruction	11-230-100-XXX	2,102,052	2,267,650	2,299,986
Bilingual Education - Instruction	11-240-100-XXX	546,876	624,097	643,742
Vocational Programs - Local - Instruction	11-3XX-100-XXX	16,606	23,167	10,363
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	176,775	203,935	224,760
School-Sponsored Athletics - Instruction	11-402-100-XXX	841,956	883,703	909,576
Before/After School Programs	11-421-XXX-XXX	17,800	30,400	29,900
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,577,508	8,239,917	8,700,344
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	284,936	292,269	328,543
Undist. Expenditures - Health Services	11-000-213-XXX	1,067,716	1,133,715	1,172,878
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,446,254	2,061,814	1,912,620
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,188,393	1,611,532	1,773,900
Undist. Expenditures - Guidance	11-000-218-XXX	2,198,728	2,269,520	2,181,379
Undist. Expenditures - Child Study Teams	11-000-219-XXX	2,752,804	2,742,927	2,780,629
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	2,093,169	2,181,984	2,184,015
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	928,335	1,008,141	1,041,109
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	120,352	127,152	126,500
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	2,412,110	3,040,540	2,739,358
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	3,906,323	4,195,574	4,161,451
Undist. Expend. - Central Services	11-000-251-XXX	797,890	1,003,803	1,011,228
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	801,745	847,549	863,036
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	10,209,773	10,224,502	10,568,441
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	4,918,400	5,749,087	5,824,018
Personal Services - Employee Benefits	11-XXX-XXX-2XX	18,603,317	22,195,000	23,830,000
Total Undistributed Expenditures		61,307,753	68,925,026	71,199,449

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Total General Current Expense		110,452,943	118,837,785	122,619,993
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,092,024	989,228	747,625
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,593,657	1,363,068	1,256,460
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	3,100,000	0
Interest Deposit To Capital Reserve	10-604	0	20,000	10,000
Total Capital Outlay		2,685,681	5,472,296	2,014,085
Transfer Of Funds To Charter Schools	10-000-100-56X	128,200	219,758	202,243
General Fund Grand Total		113,266,824	124,529,839	124,836,321
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	100,634	488,351	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	30,702	32,352	32,352
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	165,116	183,549	183,549
Nonpublic Handicapped Services	20-XXX-XXX-XXX	103,258	98,252	98,252
Nonpublic Nursing Services	20-XXX-XXX-XXX	43,067	51,503	51,503
Nonpublic Technology Initiative	20-XXX-XXX-XXX	10,324	17,376	17,376
Total Other State Projects		352,467	383,032	383,032
Total State Projects	20-XXX-XXX-XXX	352,467	383,032	383,032
Federal Projects:				
Title I	20-XXX-XXX-XXX	914,003	840,011	628,176
Title II	20-XXX-XXX-XXX	161,504	207,682	156,563
Title III	20-XXX-XXX-XXX	26,565	79,285	41,732
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,939,329	1,858,527	1,567,361
Vocational Education	20-XXX-XXX-XXX	35,338	45,101	38,336
Total Federal Projects	20-XXX-XXX-XXX	3,076,739	3,030,606	2,432,168
Total Special Revenue Funds		3,529,840	3,901,989	2,815,200

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,997,075	2,995,575	2,909,943
Total Debt Service Funds		2,997,075	2,995,575	2,909,943
Total Expenditures/Appropriations		119,793,739	131,427,403	130,561,464
Total Expenditures Net of Transfers		119,793,739	131,427,403	130,561,464

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	3,989,712	3,803,381	2,804,250	2,465,074
--Repayment of Debt	50,454	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	6,218,659	6,231,176	2,251,176	1,106,176
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	2,050,000	2,050,000	1,050,000	450,000
--Legal Reserve	9,487,268	10,642,856	6,727,450	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	1,000,000	1,000,000	1,000,000	1,000,000
Repayment of Debt:				
--Restricted for Repayment of Debt	0	45,501	5,773	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,475	\$13,074	\$13,822	\$14,006	\$14,465
Total Classroom Instruction	\$7,749	\$8,008	\$8,357	\$8,390	\$8,727
Classroom-Salaries and Benefits	\$7,427	\$7,671	\$8,002	\$8,043	\$8,347
Classroom-General Supplies and Textbooks	\$269	\$276	\$289	\$279	\$302
Classroom-Purchased Services	\$53	\$60	\$66	\$68	\$78
Total Support Services	\$1,867	\$2,008	\$2,194	\$2,282	\$2,330
Support Services-Salaries and Benefits	\$1,773	\$1,916	\$2,061	\$2,103	\$2,188
Total Administrative Costs	\$1,263	\$1,268	\$1,409	\$1,461	\$1,444
Administration Salaries and Benefits	\$1,028	\$1,032	\$1,113	\$1,113	\$1,155
Total Operations and Maintenance of Plant	\$1,388	\$1,574	\$1,604	\$1,618	\$1,693
Operations and Maintenance-Salaries and Benefits	\$917	\$1,023	\$1,081	\$1,083	\$1,165
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$153	\$161	\$174	\$176	\$187
Total Equipment Costs	\$162	\$146	\$105	\$132	\$100
Legal Costs	\$24	\$29	\$29	\$42	\$29
Employee Benefits as a percentage of salaries*	26.66%	26.01%	29.87%	30.12%	31.40%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Others	Sharing of Recreational Fields - Twp of Union	0
Others	Plowing and Sweeping Services - Twp of Unon	0
Others	Transportation Services - UCESCOM	0
Others	Energy Fuel - Gasoline/Diesel - Union County Cooperative	0
Others	Salt, Supplies, use of Twp Eqt- Twp of Union	0
Others	Various purchased services, supplies, Morris County Cooperative, Middlesex Regional Ed Svs Comm, Ed-Data Svs	0
Others	Energy Services Electric - ACES	0
Others	Non Public Services -UCESCOM	0
Others	Television Station Channel 34 - Twp of Union	0
Others	Television Station Channel 34 - Twp of Union	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	84,295,227
(B) Estimated Net Taxable Valuation (as of 01/01/15)	1,034,263,099
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	8.1503
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	87,085,760
(E) Estimated Net Taxable Valuation (as of 01/01/15)	1,034,263,099
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	8.4201

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	84,295,227
(H) Estimated Equalized Valuation (as of 10/01/14)	6,087,481,454
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	1.3847
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	87,085,760
(K) Estimated Equalized Valuation (as of 10/01/14)	6,087,481,454
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	1.4306

NAME=BENAQUISTA, GERALD

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	HR MGR
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/04
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27.625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=BENAQUISTA, GERALD

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CALDERONE, GAIL S

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SUPV TRANS
Base Annual Salary Amount	\$93,636
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17

NAME=CALDERONE, GAIL S

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=CONTI, KIM E

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	DIR SPEC SVS
Base Annual Salary Amount	\$140,555
Full-Time Equivalent (FTE)	1.0

NAME=CONTI, KIM E

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,375
Contractual Post-Employment Benefit Description of Payout of Sick days	\$115 PER DAY CAPPED @ 325 DAYS OR \$37,375
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=CONTI, KIM E

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=DAMATO, JAMES J

CATEGORY	MEASURE
Job Title	Board Secretary
Job Title II	BS
Base Annual Salary Amount	\$196,854
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$175
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=DAMATO, JAMES J

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$52,850
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$757 PER DAY CAPPED AT 50 DAYS OR \$37,850
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=HART, ANN

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	TECH DIR
Base Annual Salary Amount	\$135,252
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=HART, ANN

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$2,350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$37,375
Contractual Post-Employment Benefit Description of Payout of Sick days	\$115 PER DAY CAPPED @ 325 DAYS OR \$37,375
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=HART, ANN

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=LISHAK, NOREEN B

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	ASST SUP
Base Annual Salary Amount	\$151,694
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$3,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,875
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO

NAME=LISHAK, NOREEN B

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$595 PER DAY CAPPED AT 25 DAYS OR \$14,875
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=LOESSEL, BARRY

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	ASST SUP BLDG & GRD
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260

NAME=LOESSEL, BARRY

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MANOCHIO, FERNANDA B
Employee Contract List for District
 NAME=MANOCHIO, FERNANDA B

CATEGORY	MEASURE
Job Title	Other
Job Title II	ASST BOARD SEC
Base Annual Salary Amount	\$84,905
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$895
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	

NAME=MANOCHIO, FERNANDA B

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=MARSILLO, ALDO

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	ASST TRANS SUPV
Base Annual Salary Amount	\$81,569
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6

NAME=MARSILLO, ALDO

CATEGORY	MEASURE
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=PEINS, JEFFREY E

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	NET ENGINEER
Base Annual Salary Amount	\$87,109
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=PEINS, JEFFREY E

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=RESTIVO, DONNA L

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	INFO TECH
Base Annual Salary Amount	\$85,109
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17

NAME=RESTIVO, DONNA L

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$27,625
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 PER DAY CAPPED @ 325 DAYS OR \$27,625
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=SIENKIELEWSKI, RICHARD P

CATEGORY	MEASURE
Job Title	Information Technology
Job Title II	INFO TECH ENGINEER
Base Annual Salary Amount	\$76,123
Full-Time Equivalent (FTE)	1.0

NAME=SIENKIELEWSKI, RICHARD P

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE=ZERO
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=SIENKIELEWSKI, RICHARD P

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=TATUM, GREGORY A

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	SUP
Base Annual Salary Amount	\$177,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$8,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0

NAME=TATUM, GREGORY A

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,378
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$455 PER DAY CAPPED AT 25 DAYS OR \$11,378
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=VIEIRA, MANUEL E

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	BA
Base Annual Salary Amount	\$152,523
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=VIEIRA, MANUEL E

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$3,100
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,666
Contractual Post-Employment Benefit Description of Payout of Sick days	\$125 PER DAY CAPPED AT \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	\$587 PER DAY CAPPED AT 25 DAYS OR \$14,666
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=VIEIRA, MANUEL E

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=WIGGINS, THOMAS

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	SUP MAINT & OPER
Base Annual Salary Amount	\$111,435
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	6
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	17
Description of Other Contracted Non-Working Days	HOLIDAYS
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	LESS THAN 15 YEARS OF SERVICE - NONE =ZERO

NAME=WIGGINS, THOMAS

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE
Contractual Post-Employment Benefit Description of Payout of Personal days	NONE
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	